



## **IMMIGRATION SOCIAL WORKER/SENIOR SOCIAL WORKER**

### **APPLICATION DEADLINE**

Review of candidates will begin immediately and continue until the position is filled.

### **ABOUT LEGAL SERVICES FOR CHILDREN**

Founded in 1975, Legal Services for Children (“LSC”) is one of the country’s first non-profit law firms dedicated to providing free legal representation and social work services to children. Our mission is to ensure that all children in the San Francisco Bay Area are raised in a safe environment with equal access to a meaningful education and other services that are necessary to thrive and grow. We believe that youth deserve positive alternatives to unnecessary placement in foster care, juvenile justice facilities, and immigration detention. LSC started the interdisciplinary approach that is considered a best practice in juvenile law today. We deploy attorney-social worker teams to assist Bay Area children who need to access the legal system to stabilize or improve their lives. LSC’s attorneys represent children in legal matters that involve guardianship, dependency, school discipline, immigration, and other civil legal matters. Our social workers provide crisis intervention, case management, counseling, and psychosocial assessments. LSC staff also engage in policy and advocacy projects aimed at advancing the rights of children.

To promote social justice and best serve our clients, LSC is committed to maintaining a diverse staff and providing services with cultural humility. We are committed to fostering, cultivating and preserving a culture of equity, diversity and inclusion and ensuring a workplace where staff can flourish and grow professionally, and well beyond. We strongly encourage candidates from traditionally underrepresented communities and historically oppressed groups including People of Color and LGBTQ individuals to apply. Bilingual/bicultural candidates are strongly encouraged to apply.

### **ABOUT THE POSITION**

This position will serve children and youth immigrants who are fleeing poverty, intrafamilial and community violence, and persecution in their countries of origin, and who are seeking safety in the United States.

This social worker will:

- 1) Provide services to children and youth residing in San Francisco and Oakland primarily working with our immigration team. This includes maintaining consistent contact with clients, their caretakers, and extended community to ensure that the children and young people served are receiving appropriate health, educational, and personal support.
- 2) Culturally appropriate assessment, case management and client advocacy services will be provided by the social worker as part of our social worker-attorney interdisciplinary team. Primary responsibilities include conducting psychosocial assessments; completing placement assessments; follow up planning; ongoing case management; and attendance at court hearings.
- 3) Work collaboratively with all LSC staff members, across different disciplines, with government agencies, and other social service providers and stakeholders.
- 4) LCSW supervision will be provided.

**REQUIRED QUALIFICATIONS:**

- MSW from an accredited school of social work.
- Energy, optimism and passion for serving children and youth.
- **Fluency in English and Spanish.**

**DESIRED QUALIFICATIONS:**

- Strong clinical skills and a commitment to providing culturally competent services.
- Experience serving youth impacted by trauma, including survivors of child abuse, human trafficking, and oppressive systems
- Ability to work collaboratively across disciplines and with government agencies, social service providers and other stakeholders.
- Ability to handle multiple tasks and prioritize workload in a fast-paced environment.
- Experience and comfort with serving youth in both individual and group settings.
- Experience with MS Office applications, including Excel and Word.

Please note that due to COVID-19, our employees at Legal Services for Children (LSC) are working remotely with field and office attendance when necessary. This position will be eligible for a “hybrid” model in which the employee can work a blend of field, home and office.

This position is in a bargaining unit represented by IFPTE Local 20.

**SALARY & BENEFITS:**

Salary is commensurate with experience, ranging from \$71,500-\$96,500. Benefits include fully paid health insurance for employees and majority paid for child dependents (medical, dental and vision), retirement contribution, as well as pre-tax on qualifying FSA and transit expenses. LSC’s dedicated staff team enjoys generous paid leave (vacation, sick, holiday, and sabbatical).

**APPLICATION PROCESS**

Please send cover letter, resume, one writing sample that you were the significant editor/ writer of and contact information for three references to [jobs@lsc-sf.org](mailto:jobs@lsc-sf.org) with “Social Worker” in the subject line. **In your cover letter, please address the following:**

LSC’s clientele is extremely diverse, and the majority of our clients are youth of color. To ensure that our agency is best serving these children, LSC strives to promote an evolving set of behaviors and attitudes amongst our staff, as well as policies that enable us to work effectively in all cross-cultural situations, with clients, with our coworkers, and with our community. We see this as a commitment to enhance the provision of our services to all clients; to raise the level of positive client outcomes; and to create an inclusive and respectful workplace in which differences are acknowledged and valued. **How do you think your personal background or experiences, professional or otherwise, have prepared you to contribute to our commitment to cultural humility and diversity amongst our staff?** Feel free to think broadly about your response to this question, applying various aspects of your life and personal experiences.