



LEGAL SERVICES FOR CHILDREN (February 1, 2019) **SOCIAL WORKER**

About Legal Services for Children (LSC)

Founded in 1975, LSC is one of the country's first non-profit law firms dedicated to providing free legal representation and social work services to children and youth. Our mission is to ensure that all children in the San Francisco Bay Area are raised in a safe environment with equal access to a meaningful education and other services that are necessary to thrive and grow. We believe that our youth deserve positive alternatives to unnecessary placement in foster care, juvenile justice facilities, and immigration detention. LSC pioneered the attorney-social worker interdisciplinary approach that is considered best practice for children and youth who need to access the legal system to stabilize or improve their lives.

Our clients have often experienced multiple traumas and stressful events including: inter-familial violence, exposure to community violence, recent arrival & lack of immigration status, homelessness, education disruption, un-employability, unmet behavioral health needs, disability, English language learning needs, transition from systems care - juvenile or adult justice, foster care, behavioral health, or special education. Our clients are predominantly children and youth of color who represent a diverse spectrum of the Bay Area community including Lesbian, Gay, Bisexual, Transgender, Queer, Questioning and Intersex youth. This social worker will:

- 1) The social worker will primarily provide services to children and youth residing in San Francisco and Oakland. Culturally appropriate assessment, case management and client advocacy services will be provided by the social worker as part of our attorney-social worker interdisciplinary team. Primary responsibilities include conducting psychosocial assessments; completing home assessments; follow up planning; ongoing case management; and attendance at court appearances.
- 2) Direct social work services will also be provided to children and youth in the practice areas of education, dependency, infraction defense, legal guardianship, and immigration.
- 3) LCSW supervision is provided.

Required Qualifications:

- MSW from an accredited school of social work.
- Energy, optimism and passion for serving children and youth.

Desired Qualifications:

- Strong clinical skills and a commitment to providing services with cultural humility and sensitivity.
- Experience serving vulnerable communities, including survivors of abuse, human trafficking, and other forms of trauma.
- Ability to work collaboratively with co-workers, government agencies, social service providers and other stakeholders.
- Experience and comfort with youth in both individual and group settings.
- Ability to travel within the San Francisco Bay Area for client visits and related appointments.
- Experience with, and commitment to, working with adolescents that are gang affected and with juvenile justice involvement.
- Ability to handle multiple tasks and prioritize workload in a fast-paced environment.
- Commitment to our attorney-social worker interdisciplinary team approach.
- Experience with MS Office applications, including Excel and Word.
- **Fluency in English and Spanish is strongly preferred.**

FULL TIME SALARY:

Salary is commensurate with experience, ranging from \$55,000 to \$75,000. Benefits include fully paid health insurance (medical, dental, and vision), retirement contribution and generous paid leave (vacation, sick, holiday, and sabbatical). LSC also offers a flexible spending account for qualified health expenditures.

We strive to promote an evolving set of behaviors and attitudes amongst our staff, as well as policies that enable us to work effectively in all cross-cultural situations, with clients, with our coworkers, and with the community. These principles include a commitment to fostering cultural humility, maintaining a commitment to the promotion of social justice and inclusive and respectful workplace in which differences are acknowledged and valued.

We strongly encourage candidates from traditionally underrepresented communities and historically oppressed groups, as well as bilingual and bicultural candidates, to apply.

TO APPLY: Please send cover letter and resume to jobs@lsc-sf.org, with "Social Worker" in the subject line.
In your cover letter, please address the following:

How do you think your personal background or experiences, professional or otherwise, have prepared you to contribute to our commitment to cultural humility and diversity amongst our staff? Feel free to think broadly about your response to this question, applying various aspects of your life and personal experiences.

Review of candidates will continue until the position is filled.