



## **LEGAL SERVICES FOR CHILDREN** **SOCIAL WORKER (OCTOBER 19, 2016)**

Legal Services for Children (LSC) invites applications for a full-time social work position, available immediately. Founded in 1975 as one of the first nonprofit law firms for children and youth in the country, LSC provides free legal and social services to children and youth in the areas of dependency, education, immigration and legal guardianship. LSC uses an attorney-social worker team model to assist youth who need to access the legal system to stabilize or improve their lives. Our goal is to empower children and youth by increasing their active participation in making decisions about their own lives.

- 1) This social worker will primarily provide services to child and youth immigrants residing in San Francisco and Oakland. Culturally appropriate assessment, case management and client advocacy services will be provided as part of our attorney-social worker interdisciplinary team. Primary responsibilities include conducting psychosocial assessments and immigration screenings, and completing home assessments. Additional duties include reassessment and follow up planning, ongoing case management and attendance at guardianship and immigration court appearances.
- 2) Direct social work services will also be provided to children and youth across the practice areas of dependency, education, and legal guardianship.
- 3) LCSW supervision will be provided.

Our clients have often experienced multiple traumas and stressful events including: inter-familial violence, exposure to community violence, recent arrival & lack of immigration status, homelessness, education disruption, un-employability, unmet behavioral health needs, disability, English language learning needs, LGBTQQI, transition from systems care - juvenile or adult justice, foster care, behavioral health, or special education. The social worker will provide culturally appropriate and trauma-informed services as part of our interdisciplinary team.

### **Key Qualifications:**

1. Preferred candidates will have strong clinical skills and a commitment to providing culturally competent services.
2. Experience serving vulnerable immigrant communities, including survivors of abuse, human trafficking, and other trauma.
3. MSW from an accredited school of social work.
4. **Must be fully fluent in English and Spanish. Candidates, who are not able to read, write and speak fluently in both English and Spanish will not be considered.**
5. Experience with MS Office applications, including Excel and Word.
6. Ability to work collaboratively with co-workers, government agencies, social service providers and other stakeholders.
7. Ability to handle multiple tasks and prioritize work load in a fast-paced environment.
8. Experience and comfort with speaking to youth in both individual and group settings.
9. **Energy, optimism and passion for the issues affecting child and youth immigrants is mandatory.**

### **FULL TIME SALARY:**

Salary is commensurate with experience, ranging from \$52,000 to \$65,000. Benefits include fully paid health insurance (medical, dental and vision) and generous paid leave (vacation, sick, holiday and sabbatical). LSC also offers a flexible spending account for qualified health expenditures. LSC's

dedicated staff team enjoys a casual, fun and collegial work environment in a fiscally stable organization.

### **To Apply**

Please send cover letter and resume to [jobs@lsc-sf.org](mailto:jobs@lsc-sf.org) with "MSW" in the subject line. In your cover letter, please address the following in order for your application to be considered:

*LSC's clientele is extremely diverse, and the majority of our clients are low income youth of color. To ensure that our agency is best serving these children, LSC strives to promote an evolving set of behaviors and attitudes among our staff, as well as policies that enable us to work effectively in all cross-cultural situations, with clients, with our coworkers, and with the community. We see this as a commitment to enhance the provision of our services to all clients, to raise the level of positive client outcomes, and to create an inclusive and respectful workplace in which differences are acknowledged and valued. **How do you think your personal background or experiences, professional or otherwise, have prepared you to contribute to our commitment to cultural humility and diversity amongst our staff?** Feel free to think broadly about your response to this question, applying various aspects of your life and personal experiences.*

**To promote social justice and best serve our clients, LSC is committed to maintaining a diverse staff and providing culturally competent services. We strongly encourage candidates from traditionally underrepresented communities and historically oppressed groups, as well as bilingual and bicultural candidates, to apply.**

Review of candidates will continue until the position is filled.